

SURREY SKILLS LEADERSHIP FORUM

Tuesday 5 September 2023

AGENDA

No.	Item	Speaker
01	Welcome	<i>Mike Brennan</i>
02	Local Enterprise Partnership (LEP) Integration	<i>Jack Kennedy</i>
03	Updates on key priorities <ul style="list-style-type: none">- Skills Portal- Festival of Skills- Careers Hub	<i>Mike Brennan</i> <i>Sue Taylor</i> <i>Jack Kennedy</i>
04	LSIP and Local Skills Improvement Fund (LSIF)	<i>Louise Punter and Jamie Mackay</i>
05	Skills Bootcamps	<i>Luke McCarthy</i>
06	Any Other Business	<i>Mike Brennan</i>

LOCAL ENTERPRISE PARTNERSHIP (LEP) INTEGRATION

- A national consultation on the role of LEPs ([LEP consultation](#)) identified overlap between some of the functions being discharged by LEPs, local authorities and combined authorities.
- Government's view is that there is likely to be scope for greater join-up, efficiencies, and clarity for the private sector by these functions being discharged within upper tier local authorities/Mayoral Combined Authorities.
- From April 2024, Government sponsorship and funding of LEPs will cease and upper tier local authorities (and Combined Authorities) will take on the functions (the funding that will be made available is unknown).

What is being proposed?

1. Embed a **strong, independent, and diverse local business voice** into local democratic institutions.
2. Carry out **strategic economic planning in partnership** with local leaders that clearly articulates their area's economic priorities and sectoral strengths.
3. Continue to deliver a number of functions on behalf of government departments. This includes;
 - **Growth Hub** on behalf of the Department for Business and Trade
 - **Careers Hub** on behalf of the Department for Education

Note: Technical and integration guidance has been issued in respect of reserves, finances, assets, staff, etc. which is being worked through by all concerned parties. Further detailed guidance on specific matters is promised.

Our Guiding principles for integration

- We remain focused on delivering improved economic outcomes for Surrey in partnership.
- We welcome the recognition of the Surrey geography as the basis for cohesive and co-ordinated Surrey-wide delivery of economic development functions.
- The One Surrey Growth Board, Surrey Business Leadership Forum and Surrey Skills Leadership Forum provide a strong governance framework, placing business at the heart of decision making.
- Any transfer of LEP assets (including funding, staff, data and Intellectual Property) will be focused on Surrey's sustainable economic growth.
- 1st April 2024 will be our “go-live” date, giving certainty to businesses and local stakeholders.
- We will continue to drive improvements in our approach , reviewing and adapting to ensure maximum economic benefits for Surrey.
- We are aware of the potential personal impacts of the changes and are committed to acting with sensitivity.

Next steps

- Regular engagement between Enterprise M3, Coast to Capital, and Upper Tier local authorities to produce a transition plan that produces a Surrey entity.
- January 2024 – Further government guidance on “business representation and local economic planning” expected.
- Instigating a governance review of One Surrey Growth Board Terms of Reference / membership (& alignment with associated working groups).
- March 2024 – Final, binding agreement on transfer of assets
- March 2024 revised Growth Board established
- From April 2024 – Transfer of LEP functions

UPDATES ON KEY PRIORITIES

- Skills Portal
- Festival of Skills
- Careers Hub

LSIP AND LOCAL SKILLS IMPROVEMENT FUND (LSIF)



Surrey Skills Leadership Forum-LSIP update

5th September 2023





FUTURE SKILLS HUB

About us ▾ Sectors Events ▾ Reports Training Case studies News & Updates Contact

ENGAGING WITH LOCAL BUSINESS SHAPING LOCAL TALENT

This Local Skills Improvement Plan has been approved by the Secretary of State in line with the approval criteria set out in the Skills and Post-16 Education Act 2022, and in accordance with the LSIP statutory guidance.

DOWNLOAD THE REPORT



Chat now, we're online



Overview: LSIP priorities for action

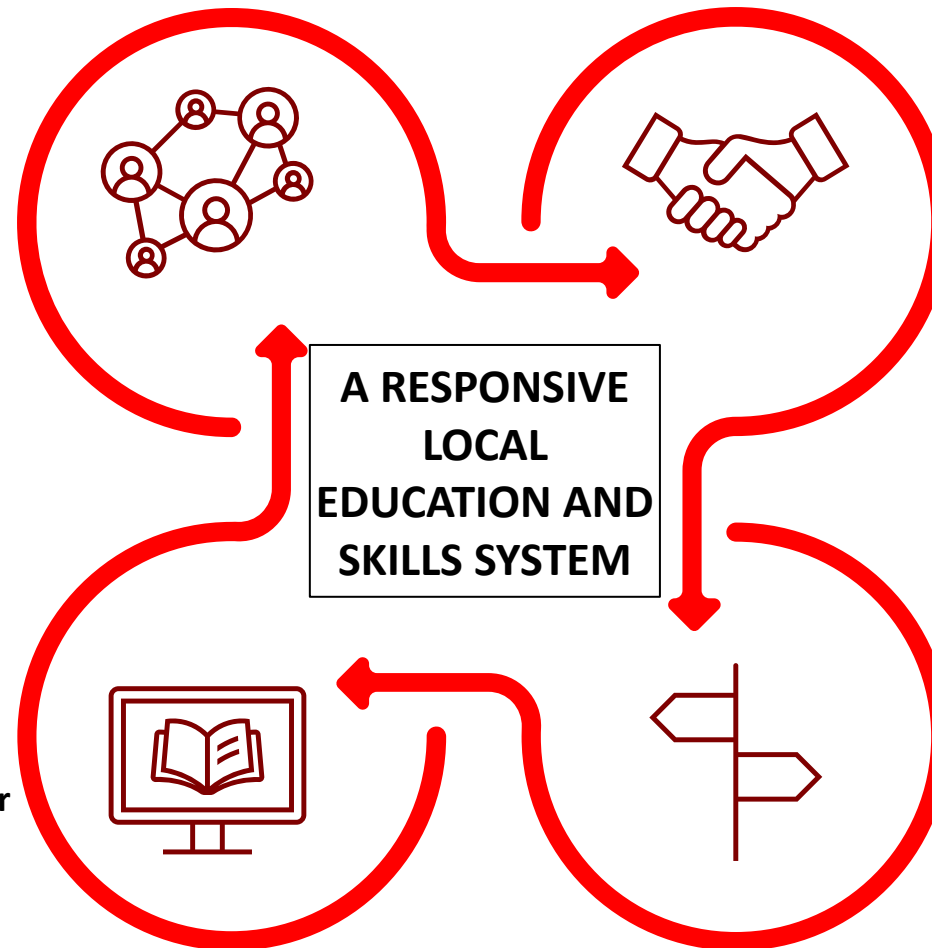
What is needed to make technical education and skills provision more responsive to the changing needs of employers and the local economy in the EM3 + rest of Surrey area?:

COORDINATE NETWORKS AND COLLABORATION

- Enhanced network approach and collaboration between FE providers at multiple levels across LSIP area
- Utilise existing employer networks and clusters, support them, and encourage the development of more

FACILITATE RESPONSIVE AND INCLUSIVE CURRICULA

- Understand and consider the specific challenges and skills needs of key local sectors and the green economy
- Develop clear and consistent approaches for the ways businesses can support and input on course delivery
- Embed cross-cutting skills development and interdisciplinary working into curriculums













BUILD DYNAMIC RELATIONSHIPS BETWEEN BUSINESSES AND PROVIDERS




- Identify opportunities to enhance the “connective tissue” between businesses and the FE sector
- Proactive engagement with larger “anchor” businesses to identify innovative solutions

IMPROVE INFORMATION, ADVICE AND GUIDANCE

- Accessibility of information and support available to businesses
- Improved brokerage solutions to match the supply of skills with employer demand
- Support businesses to access “hidden” local talent

Reminder of our key sectors and cross-cutting skills

Key sectors for the LSIP			
	Advanced manufacturing & engineering		Hospitality & tourism
	Aerospace, space & satellite		IT
	Construction		Land based (incl. Animal Health and welfare)
	Creative		Professional services
	Health & Social care		Green economy

Cross-cutting skills for the LSIP		
	Employability skills	
		Professional skills
		
		Digital skills

UPDATES

SPECIFIC ACTIONS FROM REPORT

- Future skills website update
- Future skills forum
- Motor industry event

What else could we be doing to achieve the required outcomes??

FUTURE SKILLS WEBSITE



UPDATES

- **Survey** has been changed to **SECTORS** tab
- Skills, growth, employment related reports under **Reports**
- Skills newsletter & updates under **News & Updates**
- Promoting all skills related **Events**
- **Training** links to all short courses/training

Case studies to change to an
‘Opportunities’ portal

NEW TAB 'OPPORTUNITIES'

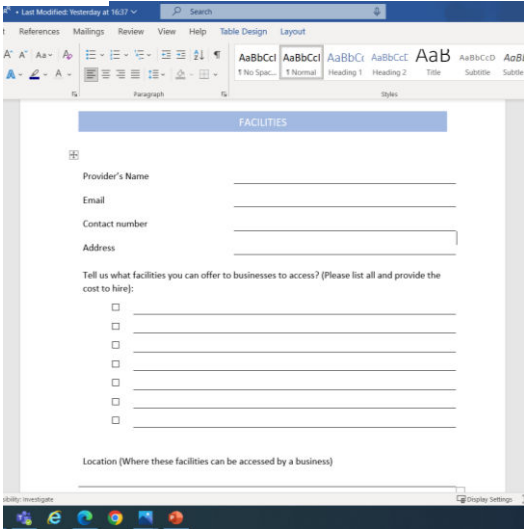
INDUSTRY
PLACEMENTS

FACILITIES &
EQUIPMENT

SHARING
EXPERTISE

MORE INTERACTIVE PLATFORM

- Planning a more **interactive** platform for employers and providers
- To promote services
- Providers can publish all the details to encourage employers to work with their students.
- The business can see all these details and will get in touch with the providers directly
- In process. **Will be finalised soon!**
- **Testing volunteers needed**



Facilities

Provider's Name _____

Email _____

Contact number _____

Address _____

Tell us what facilities you can offer to businesses to access? (Please list all and provide the cost to hire):

☐ _____

☐ _____

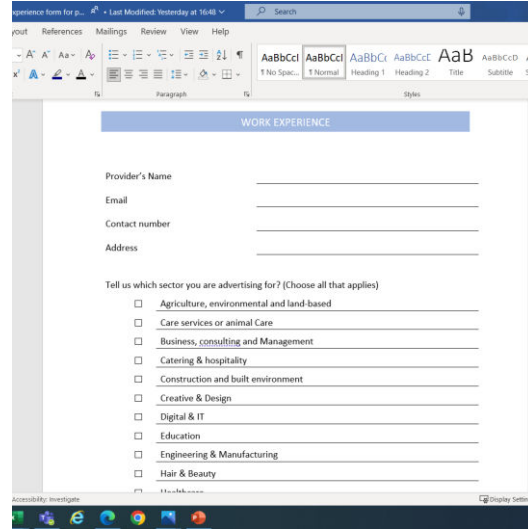
☐ _____

☐ _____

☐ _____

☐ _____

Location (Where these facilities can be accessed by a business) _____



Work Experience

Provider's Name _____

Email _____

Contact number _____

Address _____

Tell us which sector you are advertising for? (Choose all that applies)

☐ Agriculture, environmental and land-based

☐ Care services or animal Care

☐ Business, consulting and Management

☐ Catering & hospitality

☐ Construction and built environment

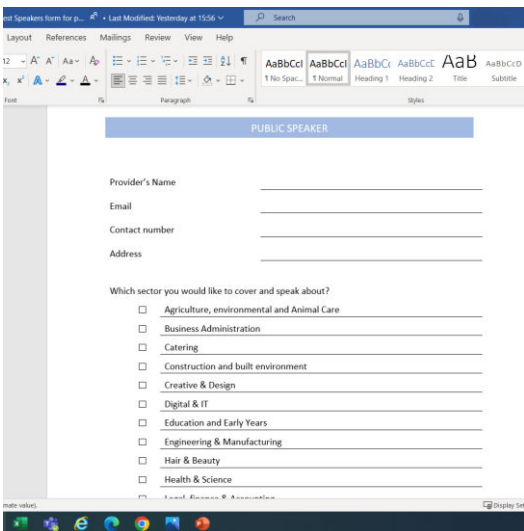
☐ Creative & Design

☐ Digital & IT

☐ Education

☐ Engineering & Manufacturing

☐ Hair & Beauty



Public Speaker

Provider's Name _____

Email _____

Contact number _____

Address _____

Which sector you would like to cover and speak about?

☐ Agriculture, environmental and Animal Care

☐ Business Administration

☐ Catering

☐ Construction and built environment

☐ Creative & Design

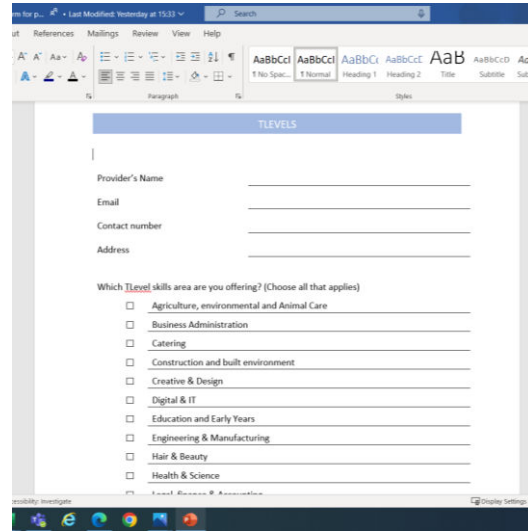
☐ Digital & IT

☐ Education and Early Years

☐ Engineering & Manufacturing

☐ Hair & Beauty

☐ Health & Science



T Levels

Provider's Name _____

Email _____

Contact number _____

Address _____

Which T Level skills area are you offering? (Choose all that applies)

☐ Agriculture, environmental and Animal Care

☐ Business Administration

☐ Catering

☐ Construction and built environment

☐ Creative & Design

☐ Digital & IT

☐ Education and Early Years

☐ Engineering & Manufacturing

☐ Hair & Beauty

☐ Health & Science

FORMS TO FILL

- Providers provide all the information in these forms
- These will be picked up/seen by employers who can then get in touch with the providers directly
- **KEY success factor will be everyone promoting to employers**

FUTURE SKILLS FORUM

19TH SEP | FARNHAM



BRINGING TOGETHER LOCAL SKILLS PROVIDERS AND EMPLOYERS (112 bookings)

Connecting with sector specialists, skills providers and other businesses

- Sector specific latest market information
- What local providers are doing to help upskill the workforce
- Great connections within sector and beyond
- Discover ways of increasing the productivity of business
- Enhance knowledge about the ways businesses can support reaching net zero

MOTOR VEHICLE INDUSTRY *SKILLS SUMMIT*

1st Nov, 2023

Brooklands Museum | 10:00-13:30



*An opportunity for businesses, providers and other key stakeholders in the local skills system to come together to discuss, identify and agree actions to address key skills and recruitment challenges faced by the **motor industry**.*

- Call to action: **Upskilling and learning about opportunities**
- Ultra-low carbon vehicles skills
- Employers, providers, learners, career people
- Workshops (Displays & Interactive activities)
- IMI will support by promotion
- Forecast 100 people
- **Please all promote**

Open forum

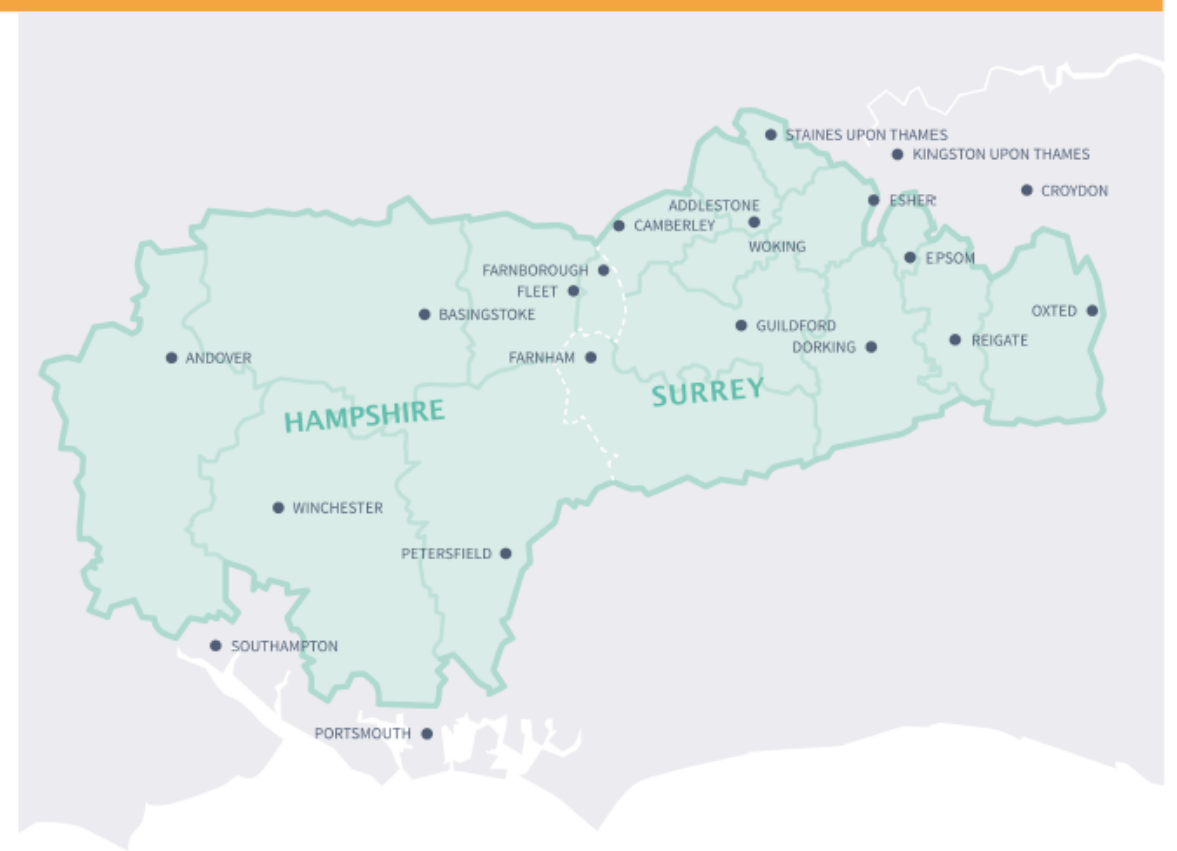
IDEAS FOR LSIP TO TAKE FORWARD

What else could we be doing
to move the priorities forward?

Local Skills Improvement Fund (LSIF) 2023-25

A local response to the skills priorities, set out by the LSIP

Surrey Skills Leadership Forum
Tuesday 5 September 2023



THE FUNDING OPPORTUNITY / GUIDANCE

1. Timescales
2. Funding breakdown
3. Permissible expenditure
4. Project outcomes & KPIs

1. Timescales

Action	Deadline
LSIF stage 2 funding application window launched for full project proposals	29 June 2023
Drop-in sessions led by DfE to help applicants develop their stage 2 funding applications	During July and August 2023
Deadline for lead applicant to submit stage 2 LSIF funding application form via Jaggaer	12:00 (midday) Friday 15 September 2023
DfE assess LSIF stage 2 funding applications (this period will include asking the lead applicant for clarification where necessary)	18 September to mid-October 2023
Lead applicants notified by DfE of the outcome of their stage 2 LSIF funding application, and grant funding agreements issued to project lead providers confirming the project scope and costs	Late October 2023

2. Funding breakdown

Period	Funding ceiling
October 2023 – 31 March 2024	£2,915,984 (£1,457,992 Capital + £1,457,992 Revenue)
1 April 2024 – 31 March 2025	£3,098,233 (All Capital)
TOTAL	£6,014,217 (£4,556,225 Capital + £1,457,992 Revenue)

3. Permissible expenditure

Revenue (October '23 – March '24)

- Governance, project management and support costs
- Collaboration and co-ordination activities
- Curriculum planning and design / development of new skills provision / capacity building
- Teaching costs and resources
- Employer / stakeholder engagement and business support activities, incl. innovation
- Learner engagement and progression support
- Provider quality and improvement, including evaluation
- Staff / teacher training and development
- Workforce Industry Exchange activities
- Advertising, communications & marketing

Capital (October '23 – March '25)

- Capital equipment (tools, machinery, vehicles...)
- IT hardware and software
- Support costs with managing capital projects
- Capital works for minor facility repurposing / renewal
- Capital works for minor new extensions / new build projects

4. Project outcomes and KPIs

- More learner enrolments
- More employer engagement
- Improved quality and relevance of provision
- Upskilled FE teaching workforce
- Financial savings and more efficient delivery

ENTERPRISE M3 (INCLUDING ALL OF SURREY) LSIF PROPOSAL

THE COLLABORATION



LSIP KEY SECTORS & CROSS-CUTTING SKILLS

Key sectors for the LSIP



Advanced manufacturing & engineering



Aerospace, space & satellite



Construction



Creative



Health & Social care



Hospitality & tourism



IT



Land based (incl. Animal Health and welfare)



Professional services



Green economy

Cross-cutting skills for the LSIP



Employability skills



Professional skills



Digital skills

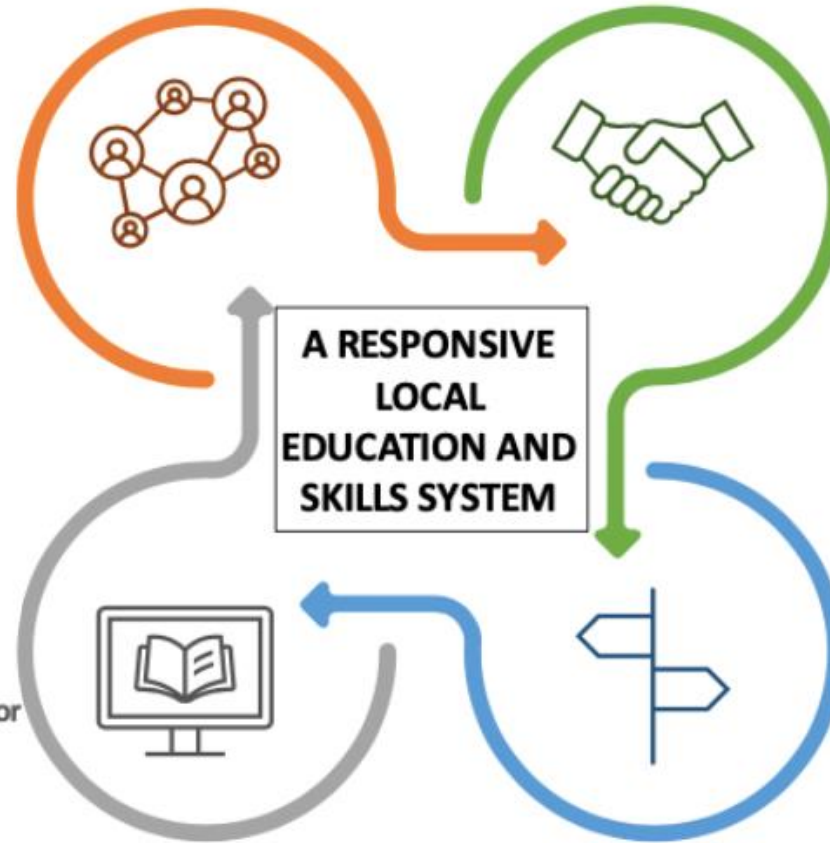
LSIP PRIORITIES FOR ACTION

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PROPOSED LSIF PROJECTS*

1. CreaTech
2. Digital
3. Engineering & Manufacturing
4. (Revenue activities)

* Subject to change!

PROPOSED LSIF EXPENDITURE*

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YOUR FEEDBACK

1. Proposal as it stands?
2. Reflections on innovations / new tech.?
3. Ongoing engagement in implementation?

SKILLS BOOTCAMPS



Skills Bootcamps in Surrey

Skills bootcamps provide flexible training for 'in demand' sectors

Eligibility: aged 19+; employed unemployed or self-employed; looking to upskill to progress into employment or within current role



Example priority sectors:

- Digital (inc cyber, games, software development)
- Green (inc construction, power, transport)
- Technical (advanced, engineering)
- Construction

Bootcamps are delivered by local colleges or training providers, using a mixture of online and in person training

We have secured £1.8m for Bootcamps for 2023-24, as part of a joint bid with Hampshire County Council



Sectors

- Digital (Cyber, Digital marketing, software development and engineering); 150 places
- Green (retrofit, electric vehicles); 230 places



Timescales

- Providers currently signing up to Hampshire procurement platform
- Sept: advertisement of 'call off'
- Oct onwards: delivery begins



Council role

- Ensuring Surrey colleges and providers sign up for Hampshire framework
- Utilising our employer relationships to support progression

We are working on an application for 2024-25 Bootcamps, especially priority sectors/levels

Initial thinking on priority sectors/levels*

- Digital
 - Cyber
 - Gaming – higher level, upskilling
 - AI?
- Green
 - Retrofit
 - Landbased? Tech?
- Technical: advanced engineering
- Creative: Early careers
- Health and social care

Deadline for 2024-
25 bids: 30th Sept
2023

* Based on alignment between Bootcamp and Surrey priorities (Local Skills Improvement Plan, Surrey Skills Plan, EM3 Local Skills report, insights from business engagement)

We would welcome your feedback on the 2024-25 bid as well as ensuring successful delivery

Input particularly welcome on:

- Sectors/levels for 2024-25 bid
- Ensuring successful delivery (Council, provider, employer roles)

ANY OTHER BUSINESS

DATES OF FUTURE MEETINGS

- Tuesday 5 December, 15:30 – 17:00
 - Host?