

SURREY SKILLS LEADERSHIP FORUM

Tuesday 5 December 2023

AGENDA

No.	Item	Speaker
01	Welcome	<i>Mike Brennan</i>
02	Objectives of the SSLF	<i>Jack Kennedy</i>
03	Updates on key priorities <ul style="list-style-type: none">- Festival of Skills- Surrey Careers Hub- Skills Bootcamps- Skills Portal	<i>Sue Taylor</i> <i>Jack Kennedy</i> <i>Mike Brennan</i>
04	Sectoral review in focus: Green skills	<i>Luke McCarthy</i>
05	Local Skills Improvement Fund	<i>Laura Asbridge</i>
06	Any Other Business	<i>Mike Brennan</i>

SSLF PURPOSE

To.....

- Own and drive forward the strategic vision set out in the Surrey Skills Plan for an inclusive, demand-led skills system aligned to Surrey's strategic ambitions
- Provide specialist input and insight on research and development that supports a coordinated approach to the skills system in Surrey
- Improve communication and coordination between employers and Surrey's skills provision to help meet employer needs and ensure that people excluded from the labour market can take up the skills and employment opportunities available to them
- Take an innovative approach in establishing new interventions and approaches which meet an identified skills or employment need
- Provide added value through the collaborative efforts of all representative organisations
- Act as an expert voice on skills and employment for all in Surrey collaborating with key partners
- Work to identify and access funding and resources to deliver on the objectives of the Forum.

UPDATES ON KEY PRIORITIES: FESTIVAL OF SKILLS

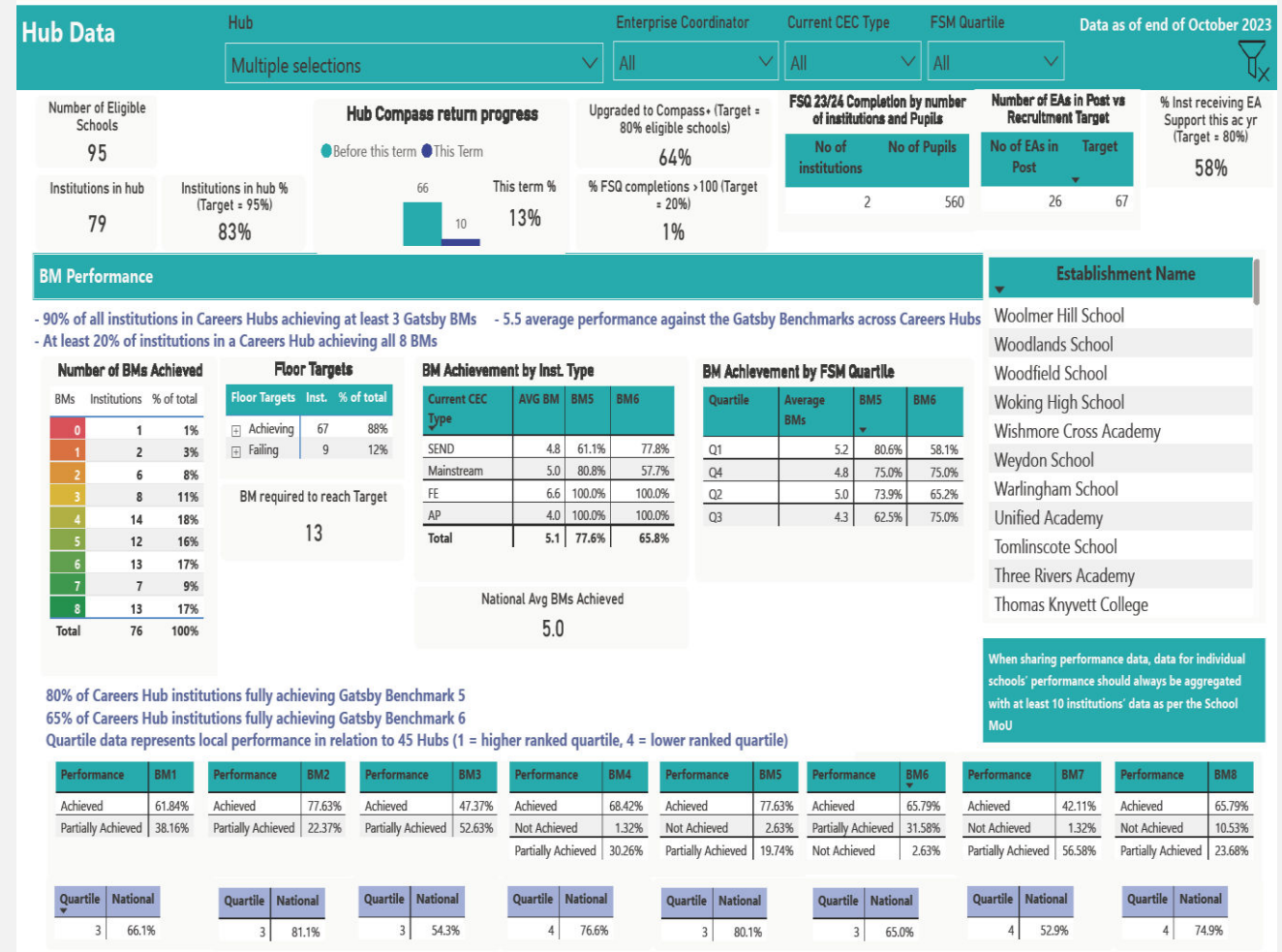


UPDATES ON KEY PRIORITIES: SURREY CAREERS HUB



Key steps in Autumn Term:

- Amalgamated the Surrey aspects of the C2C and Enterprise M3 Hubs into one Surrey Careers Hub entity. Engage 95 institutions in the Hub. Onboard the Hub team into the Economy & Growth Team. Create [Padlet board](#) and newsletter.
- Created Strategic Plan and Delivery Plan – aligned with [Surrey Skills Plan](#), [LSIP](#) and project delivery (planned and in-train) in Economy & Growth and Education Teams.
- In-depth review of [Enterprise Advisers](#) to inform EA recruitment
- Careers Hub Launch – 23rd November
- Set up and convene the Steering Group and Cornerstone Employer Group
- Hold a Surrey-focused Apprenticeship & Technical Education Transitions Framework workshop – 13th December



UPDATES ON KEY PRIORITIES: SKILLS BOOTCAMPS

Surrey County Council has bid for £2.7m for 575 Skills Bootcamp places for Surrey for 2024-25 across four key economic sectors

Sectors in bid*

- Digital
- Cyber
- Gaming/createch
- Green
- Retrofit
- Green electrical
- Sustainability
- Technical: advanced engineering
- Health and social care

Technical content	<ul style="list-style-type: none"> •Relevant technical content for the sector •<i>Draft high level course content included in bid to DfE</i> •<i>We are currently engaging with businesses to refine this to ensure it meets their needs</i> •<i>High level expected course content will be included in the procurement specification</i>
Soft skills/ industry knowledge	<ul style="list-style-type: none"> •Guaranteed interview •Industry overview/insights •Soft skills •1:1 coaching/mentoring support before, during and after the programme •Support to Identify and apply for suitable vacancies
Level	3-5
Length and duration	60-100 hours Typically over 2-12 weeks (depending on sector/businesses' needs)
Delivery mode	Online, in person or hybrid (depending on sector)

When	What
Dec 2023	Finalisation of course spec and procurement process
Early/mid Jan 2024	Launch of Surrey Skills Bootcamps procurement
End Jan	Closing date for receipt of responses from providers
Early Feb	Evaluation of responses
Mid/late Feb	Notification of successful providers and contracting
March	Mobilisation
April onwards	Bootcamp delivery begins

UPDATES ON KEY PRIORITIES: SKILLS PORTAL



- Skills Portal successfully launched at Festival of Skills under IChooseLocal brand
- Strong social purpose - 51% of profits going to local communities
- First 'Better Futures' course successfully delivered
- Paying public sector clients
- V2.0 released next week (w/c 11/12/23)
- Significant tech functionality including AI
- Wraparound services available to clients
- VR capability
- Need increased marketing push (candidates/clients)
- Physical delivery via Surrey Library network
- Developed and launched at no cost to public purse
- Strong and positive response from clients
- Unique proposition to Surrey

Green Skills in Focus

Dec 2023

Green skills are part of the ‘skills of the future’ priority of the Surrey Skills Plan

Priorities	Actions (within 1 year)	Actions (1-3 years)
<ul style="list-style-type: none">Identify emerging green skills needs across industry clusters	<ul style="list-style-type: none">Prepare a Surrey Green Skills plan to support a cross-sectoral pipeline of green-skills provision across sectorsPromote awareness of the opportunities for workers in the green transition, particularly for technical roles	<ul style="list-style-type: none">Develop new courses to support upskilling and reskilling across sectors

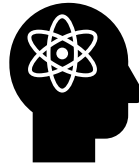
Green jobs are a rapidly growing, high value part of Surrey's economy – and young people want them!



Our *Green Skills Demand in Surrey* research¹ indicates:

- Currently 21,000 in green jobs in Surrey
- Green jobs projected to rise to 34,000 by 2030
- Green jobs are disproportionately high skill, value, and will become more so over time

8% annual growth in jobs is double that of digital from 2010-2019



Young people want jobs with positive environmental impact:

- '61% of young people want to work in a role committed to tackling climate change'²
- 'younger generations of workers are actively seeking roles which incorporate green skills.'³

¹ WPI Economics: [Green Skills Demand in Surrey and North/mid Hampshire](#) - note broader geographic area for this report, figures above are from a Surrey-specific version ² [WorldSkillsUK: Skills for a Net Zero Economy](#) ³ Deloitte: [A Blueprint for a Green Workforce Transition](#)

Green jobs are found across a range of sectors and roles, with strong links to certain prior areas of study

Key green sectors	Top green occupations	Courses most linked to green jobs
Reduce, Reuse, Recycle and Repair	Sales Accounts & Business Dev Managers	Business/business management
Power	Environment Professionals	Science
Homes and building	Engineering Professionals	Construction (inc architecture/urban planning)
Climate adaptation	Production Managers and Directors in Manufacturing	Engineering
Green Financial, Professional and Research Services	Refuse and Salvage Occupations	IT

We have developed a **Green Skills Plan** for Surrey covering four priority areas



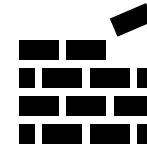
Strategic leadership

- Prioritising sectors and roles
- Convening businesses, training providers and other stakeholders
- External insights



Careers

- Developing careers content including labour market information
- Dissemination of content and upskilling careers professionals



Construction

- Understanding skills needs of the sector
- Supporting colleges/training providers to scale provision



Business (/management)

- Embedding sustainability/ green skills across existing provision

We have made good **progress** across three of the four workstreams



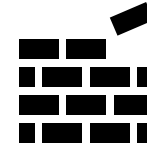
Strategic leadership

- Green Skills Demand in Surrey research completed
- First employer Green Skills Panel held
- £1.5m in green skills funding secured*



Careers

- [Green careers films](#)
- [Green careers webpage](#)
- [Teacher resources](#)
- Teacher Encounters
- Green Careers Week
- Working with careers partners



Construction

- Partnership in place with Retrofit Academy
- Retrofit Summit held convening businesses and providers
- Initial work on retrofit skills report undertaken
- Informal provider consortium established



Business (/management)

- Mapped courses and leader lecturer/tutor
- Pilot project with Kingston University

* As part of wider £4.9m of Skills funding through Skills Bootcamps and retrofit skills pilot

We have ~£1.5m for green skills provision across Skills Bootcamps and retrofit skills pilots

- Retrofit
- Heat pump installation
- Green electrical
- Sustainability

We have bid for 700-800 places across these sectors/roles

Future plans



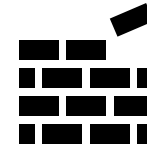
Strategic leadership

- Engagement with business around Skills Bootcamps
- Operationalise Skills Bootcamps



Careers

- Embed green careers into Careers Hub activities
- Identify future priorities for additional activities and resources



Construction

- Formalise provider consortium
- Complete retrofit skills research
- Rollout additional retrofit courses
- Complete staff CPD sessions for retrofit training



Business (/management)

- Engage with course leads to assess potential for collaborative work

Feedback from Skills Leadership Forum members is welcome

Input welcome in all areas but especially:

1. Your potential involvement with/support for initiatives outlined
2. Sharing priorities and resources with supply chain, other educational institutions etc
3. Are there any other areas of activity in the green economy in Surrey we should consider for future skills initiatives
4. Are you aware of existing green skills initiatives we should align with?



LOCAL SKILLS IMPROVEMENT FUND (LSIF)

Enterprise M3 (including all of Surrey) area

Project Overview

Laura Asbridge & Jamie Mackay | Joint LSIF Project Managers

Laura.Asbridge@sparsholtservices.ac.uk | Jamie.Mackay@enterprisem3.org.uk

The LSIF Collaboration 2023 - 2025



Project Aims & Objectives: Purpose of the Fund (NATIONAL)

- modernise skillsets
- upgrade facilities, equipment and curricula
- building capacity
- stimulate employer engagement in skills system
- support excellence in college leadership, governance and teaching to create a sustainable approach to addressing local skill needs, especially levels 3-5

Project Aims & Objectives: Purpose of the Fund (LOCAL)

1. Improve information advice and guidance
2. Facilitate responsive and inclusive curricula
3. Coordinate networks and collaboration
4. Build dynamic relationships between businesses and providers



<https://www.surrey-chambers.co.uk/future-skills-hub/>



Project Outline

- 7 FE colleges + 1 Sixth Form College
- 5 workstreams:
 - 1. Creative Industries (CreaTech) (**BCoT**)
 - 2. Advanced Manufacturing, Engineering & Construction (**East Surrey College**)
 - 3. Cross-cutting Skills: Digital (**HSDC**)
 - 4. Cross-cutting Skills: Employability & Professional (**Sparsholt College**)
 - 5. Resource Management (**Sparsholt College**)

How will this project improve outcomes for businesses and residents in Surrey?

- Skills provision linked to LSIP priorities
- Employer engagement and support
- Improved quality
- Improved coordination and efficiency through greater collaborative activity
- Facilities and equipment directly linked to LSIP priorities

Examples of project outputs:

CAPITAL FUNDING:

- Low Carbon Building Technologies Centre (**Brooklands College**)
- CreaTech production suite (**Activate Learning, Guildford College**)
- Immersive technology facilities (**East Surrey College, Nescot**)
- Electronic Engineering & Welding Workshops (**East Surrey College**)

REVENUE FUNDING:

- 4 Careers Advisers
- >100 hours' of new course materials on ISVC*
- Enhanced business brokerage activity
- Collaborative activity with Surrey Careers Hub
- 16 x Staff Sabbaticals with businesses

ANY OTHER BUSINESS

PROVISIONAL DATES OF FUTURE MEETINGS

- Tuesday 5th March 2024
- Tuesday 21st May 2024
- Tuesday 10th September 2024
- Tuesday 26th November 2024